



Quality and Environmental Policy

Valid from: 2026-01-01

Approved by: CEO

We build the right decisions on facts, technology and care. Through end-to-end solutions in surveying, design, automation and construction management, we deliver clear, traceable services that make projects safer, faster and more resource-efficient.

Our commitments

- **Quality in practice:** We ensure the right competence for each assignment, plan deliveries to meet contracts, technical requirements and schedules, and document everything so responsibilities and decisions are always traceable.
- **Customer-focused responsibility:** We work openly with customers and partners, adapt to change and take overall responsibility to reduce risk and create measurable value.
- **Environment in every choice:** We strive, based on the substitution principle, to choose methods, materials and work processes that reduce climate and environmental impact. We actively work to reduce our CO₂ emissions.
- **Safety for everyone:** We prioritise a safe working environment through preventive measures, risk assessments and a culture where incidents are reported and addressed without reprisals.
- **Leadership and freedom:** Management creates the conditions; employees are empowered to make decisions, suggest improvements and drive change.

How we improve

- **Continuous improvements:** We measure, follow up and act on nonconformities and improvement suggestions. A systematic approach, data and learning lead to better processes.
- **Competence and sharing:** We invest in training and experience exchange so technical skills and business understanding grow together.
- **Transparency and compliance:** We comply with applicable legislation and customer requirements and keep clear, traceable documentation for customers, authorities and partners.

Our promise to you

- **To the customer:** Deliveries you can rely on - technically correct, documented and delivered on time.
- **To the employee:** A workplace where safety, development and participation are in focus.
- **To society:** Conduct that reduces negative environmental impact and uses resources efficiently.

At Agicon, we turn words into action through concrete goals, structured routines and measurable follow-up within our management system and improvement tools.

Precision in every measurement - better decisions, less impact.

VD

Karl-Anders Persson



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